The Board of Fire Commissioners shall fix an amount of compensation for each Commissioner and annually budget for same. The compensation shall be based upon the amount of involvement anticipated to be required by the members of the Board. The Board further sets certain minimum requirements for receipt of said compensation. Said minimum requirements shall be as follows:

The Board finds that each Commissioner is required to attend a minimum of twelve (12) regular meetings and ten (10) work session meetings. Each Commissioner shall be entitled to miss two (2) meetings without cause after which the Commissioner shall be reduced in compensation 1/22nd of the compensation annually allotted to said position for each meeting missed thereafter without cause. The above is a minimum requirement and the Board recognizes that each Commissioner shall be required to perform other functions and duties attendant to said position including, but not limited to, committee meetings, formal functions, training and the like. The Board has the discretion to permit the Commissioners to receive full compensation or any part thereof wherein said Commissioner misses more than two (2) meetings with cause.

Compensation shall be received at the November business meeting. For purposes of this Policy, the compensable fiscal year shall be November 1st through October 31st.

The Board shall enact Rules and Regulations, Procedures or Guidelines and Directives to implement or otherwise effectuate the purpose and intent of this Policy and Federal, State and local laws, and Rules, Regulations, Procedures, Guidelines or Directives promulgated thereto, as amended, which were enacted to insure or supplement the intent and purpose of this Policy. Said Rules and Regulations, Procedures or Guidelines and Directives may be amended or supplemented by the Board as it deems necessary.

This Policy does not modify existing Board Policies, Procedures, Guidelines, Rules, Regulations or Directives and shall be read and construed in conjunction with other Board Policies, Procedures, Guidelines, Rules, Regulations or Directives so that any inconsistencies or ambiguities in this Policy may be resolved by referencing other Board Policies, Procedures, Guidelines, Rules, Regulations or Directives. Any interpretation as to the meaning of this Policy shall not be contrary to Federal, State or local laws, or contrary to or inconsistent with the mandated charge of the Board. If any provision paragraph, sentence, clause or phrase set forth in this Policy is for any reason held or determined to be unconstitutional or invalid, same shall not affect the remainder of this Policy.

Legal References: N.J.S.A. 14-88

1st Reading:

2nd Reading:

Effective Date:

Revised Date: