

The Board of Fire Commissioners is committed to provide a safe and healthy work environment for all personnel. In furtherance of said endeavor, the Board shall develop a comprehensive safety and health program inclusive of an Exposure Control Plan (ECP) with the intent to eliminate or minimize occupational exposure to Blood Borne Pathogens (diseases) to those affected personnel. The ECP shall be developed in accordance with the New Jersey Public Employees' Occupational Safety and Health Act (PEOSHA) N.J.A.C. 12:10-4.2 which has adopted the Occupational and Safety Administration (OSHA) regulations (Blood Borne Pathogens 29 Code of Federal Regulations (CFR) 1910.1030). The plan shall include, at a minimum, personnel exposure determination, procedures for evaluating the circumstances surrounding an exposure incident and the schedule and method for the specific sections of the standard, including

- a) method of compliance;
- b) Hepatitis B vaccination and post exposure follow up;
- c) training and communication of hazards to personnel; and
- d) record keeping.

The ECP shall designate the Safety Officer(s) responsible for implementation of various facts and portions of the ECP, determine employee exposure and implement various methods of exposure control plans and practices. The Safety Officer(s) shall have full authority to make necessary decisions to ensure success of the plan and its intent and purpose. The Safety Officer(s) shall develop written detailed instructions covering each of the basic elements in the plan, and is authorized to amend the instructions when necessary.

The Board shall enact Rules and Regulations, Procedures or Guidelines and Directives to implement or otherwise effectuate the purpose and intent of this Policy and Federal, State and local laws, and Rules, Regulations, Procedures, Guidelines or Directives promulgated thereto, as amended, which were enacted to insure or supplement the intent and purpose of this Policy. Said Rules and Regulations, Procedures or Guidelines and Directives may be amended or supplemented by the Board as it deems necessary.

This Policy does not modify existing Board Policies, Procedures, Guidelines, Rules, Regulations or Directives and shall be read and construed in conjunction with other Board Policies,

Procedures, Guidelines, Rules, Regulations or Directives so that any inconsistencies or ambiguities in this Policy may be resolved by referencing other Board Policies, Procedures, Guidelines, Rules, Regulations or Directives. Any interpretation as to the meaning of this Policy shall not be contrary to Federal, State or local laws, or contrary to or inconsistent with the mandated charge of the Board. If any provision paragraph, sentence, clause or phrase set forth in this Policy is for any reason held or determined to be unconstitutional or invalid, same shall not affect the remainder of this Policy.

Legal References: 29 CFR 1910.1310
N.J.A.C. 12:100-4.2

1st Reading:

Effective Date:

2nd Reading:

Revised Date: